No.	Name	Telkom Position	Telkom Other Position	Subsidiaries	Other Entities
7.	Ira Noviarti	Independent Commissioner	KA, KNR, KTKT	None	Strategic Advisor to Global Private Equity
8.	Rofikoh Rokhim	Independent Commissioner	KA, KNR, KTKT, KEMPR	None	a. President Commissioner, PT Trimegah Sekuritas Indonesia
					b. Corporate Assessment Committee, Bursa Efek Indonesia
					c. Head of Master of Management Program, Faculty of Economics and Business, Universitas Indonesia

Remarks:

KA Audit Committee
KNR Committee for Nomination and Remuneration
KEMPR Committee for Planning and Risk Evaluation and Monitoring
KTKT Integrated Governance Committee

Board of Commissioners' Duties, Authorities, and Responsibilities

Based on the Company's Articles of Association, the Board of Commissioners is tasked with:

1. Oversee management policies and the general conduct of management regarding both the Company and its business operations as carried out by the Board of Directors.
2. Provide advice to the Board of Directors, including oversight of the implementation of the Company's Long-Term Plan, Work Plan, and Budget, as well as the provisions of the Articles of Association, resolutions of the General Meeting of Shareholders, and applicable laws and regulations, in the best interests of the Company and in accordance with its objectives and purposes.
3. Comply with the Articles of Association and applicable laws and regulations, as well as the principles of professionalism, efficiency, transparency, independence, accountability, responsibility, and fairness.
4. Acting in good faith, with due care and responsibility, in performing supervisory duties and providing advice to the Board of Directors in the best interests of the Company and in accordance with the Company's objectives and purposes.

In carrying out its duties, the Board of Commissioners has the authority to:

1. Examine books, letters, as well as other documents, examine cash position for verification purposes and other securities and examine the assets of the company.
2. Enter the yards, buildings, and offices used by the company.
3. Ask for an explanation from the Board of Directors and/or other officials regarding all matters relating to the management of the company.
4. Be informed of any policies and actions which have been, and which will be taken by the Board of Directors.
5. Ask the Board of Directors and/or other officials under the level of the Board of Directors, with the knowledge of the Board of Directors, to attend the meeting of the Board of Commissioners.
6. Appoint and dismiss a secretary from the Board of Commissioners.
7. Suspend the members of the Board of Directors in accordance with the provisions of these Articles of Association of the Company.
8. Establish an Audit Committee, Remuneration and Nomination Committee, Risk Monitoring Committee, and other committees, if considered necessary, with due observance of the capability of the company.
9. Hiring experts for specific tasks and for a specific period at the Company's expense, if deemed necessary and in accordance with applicable regulations.
10. Perform the management actions over the company in certain conditions for a certain period under the provisions of these Articles of Association.
11. Approve the appointment and dismissal of the Corporate Secretary and/or the Head of the Internal Audit Unit after first obtaining the approval of the majority of Series B Shareholders.
12. Attend board meetings and offer insights on the topics discussed.

13. Exercise other supervisory powers provided that they do not conflict with applicable laws and regulations, as well as regulations governing the Capital Market, the Articles of Association, and/or resolutions of the General Meeting of Shareholders.

The Board of Commissioners is required to:

1. Provide advice to the Board of Directors in the management of the Company.
2. Provide opinions and approve the Company's Long-Term Plan and annual Work and Budget Plan, as well as other plans, prepared by the Board of Directors in accordance with the provisions of the Articles of Association.
3. Monitoring the Company's operations and providing opinions and recommendations to the General Meeting of Shareholders regarding any matters deemed important for the management of the Company.
4. Notify the largest holder of Series B shares in the event of signs of a decline in the Company's performance.
5. Propose to the General Meeting of Shareholders the appointment of a Public Accountant to audit the Company's books.
6. Review and examine the periodic reports and Annual Report prepared by the Board of Directors, and sign the Annual Report.
7. Provide explanations, opinions, and recommendations to the General Meeting of Shareholders regarding the Annual Report, if requested.
8. Prepare the minutes of the Board of Commissioners' meeting and keep a copy.
9. Report to the Company regarding his or her and/or his or her family's shareholdings in the Company and other companies.
10. Submit a report to the Annual General Meeting on the supervisory duties performed during the most recent financial year.
11. Provide explanations regarding any matters inquired about or requested by the holders of Series A Dwiwarna Shares, in accordance with applicable laws and regulations, particularly those governing the Capital Market.
12. Submit quarterly reports on the Company's performance, including the achievement of Key Performance Indicator, to the holders of Series A Dwiwarna Shares and the largest holders of Series B Shares.
13. Drafting the Board of Commissioners' Charter and establishing the framework for relations between the Company's Board of Commissioners and the Boards of Commissioners of the Company's subsidiaries and other entities, in accordance with applicable laws and regulations, particularly those governing the Capital Market.
14. Perform other duties related to oversight and advisory functions, provided that such duties do not conflict with applicable laws and regulations, the Articles of Association, and/or resolutions of the General Meeting of Shareholders.

Under certain circumstances, the Board of Commissioners is required to convene an Annual General Meeting of Shareholders and other General Meetings of Shareholders in accordance with its authority as stipulated by applicable laws and regulations and the Articles of Association.

If the Company incurs a loss, the members of the Board of Commissioners shall be collectively liable for any errors or negligence in the performance of their duties, unless it can be proven that:

1. The loss was not due to any fault or negligence on his/her part.
2. Has acted in good faith, with a sense of responsibility, and with due care in the best interests of the Company and in accordance with its objectives and purposes.
3. Has no direct or indirect conflict of interest regarding management actions that result in losses.
4. Measures have been taken to prevent the occurrence or continuation of such losses.

President Commissioner Duties

The President Commissioner acts as *primus inter pares*, which means coordinator of implementing the activities and duties of the Board of Commissioners. However, President Commissioner has an equal position with other members of the Board of Commissioners. The following are the duties and responsibilities of the President Commissioner:

1. Lead and ensure the Board of Commissioners' performance effectiveness.
2. Develop, implement, and review work guidelines/procedures related to the duties of the Board of Commissioners.
3. Create a calendar of the Board of Commissioners meeting schedule and coordinate it with the Board of Commissioners Committees.

4. Organize and submit meeting agendas and promptly inform all Commissioners.
5. Interact periodically with the President Director and act as a liaison between the Board of Commissioners and the Board of Directors.
6. Ensure that the information provided to all Commissioners is accurate, on time, and transparent.
7. Ensure effective communication with shareholders.
8. Organize regular performance evaluations of the Board of Commissioners, including all Committees and Independent Commissioners.
9. Facilitate the effective contribution of the Independent Commissioners and establish constructive relationships among the Commissioners.

Board of Commissioners' Meeting

Board of Commissioners' Meeting Policy

Based on the Company's Articles of Association, Telkom's Board Manual, and OJK Regulation No. 33/POJK.04/2014, the Board of Commissioners is required to hold meetings at least once a month or whenever deemed necessary, as well as to hold joint meetings with the Board of Directors at least once every three months or as needed. A meeting is considered to have reached a quorum if more than half of the members of the Board of Commissioners are present. Decisions in meetings are made by consensus. If consensus cannot be reached, decisions are made based on a majority vote of the members present or represented. In the event of a tie, the decision will follow the opinion of the chair of the meeting.

Implementation of Meetings in 2025

Throughout 2025, the Board of Commissioners held 26 internal meetings and 8 joint meetings with the Board of Directors. The following table shows the frequency of attendance of Board of Commissioners members at internal meetings and the attendance of Board of Commissioners and Board of Directors members at joint meetings during 2025:

Board of Commissioners' Internal Meeting Agenda in 2025

No.	Date	Meeting Agenda															
1.	Monday, January 6, 2025	a. Discussion Proposal of Release Commitment Budget CAPEX Phase I 2025															
		b. Others: Period of Assignment of KEMPR Members															
	Attendance List	BPSB	RM	SK	IS	MRP	AMS	IR	BDA	WI	ARP	OD	RS	DA	YS	IN	RR
		√	√	√	√	√	-	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2.	Tuesday, January 7, 2025	Update Batam Data Center															
	Attendance List	BPSB	RM	SK	IS	MRP	AMS	IR	BDA	WI	ARP	OD	RS	DA	YS	IN	RR
		√	√	√	√	√	-	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3.	Tuesday, January 14, 2025	Discussion of 2025 Board of Directors' Collegial KPI															
	Attendance List	BPSB	RM	SK	IS	MRP	AMS	IR	BDA	WI	ARP	OD	RS	DA	YS	IN	RR
		√	√	√	√	√	-	√	-	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4.	Tuesday, February 11, 2025	Discussion of the 2025 - 2029 RJPP															
	Attendance List	BPSB	RM	SK	IS	MRP	AMS	IR	BDA	WI	ARP	OD	RS	DA	YS	IN	RR
		√	√	√	√	-	√	N/A	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
5.	Wednesday, February 19, 2025	Discussion of TelkomGroup Talent for 2025															
	Attendance List	BPSB	RM	SK	IS	MRP	AMS	IR	BDA	WI	ARP	OD	RS	DA	YS	IN	RR
		√	√	√	√	-	√	N/A	-	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A